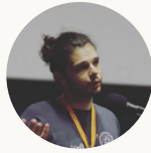


Avraam Mavridis



CONTACT

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WORKING EXPERIENCE

Hive

Engineering Manager

Berlin · December 2024 - Present

Tech stack: Typescript, React, NodeJS, Ruby On Rails, AWS, K8s, Postgres

- Hands on technical lead and manager of two teams (pre-purchase & post-purchase), 8 engineers and 3 data scientists.
- Executed end-to-end high impact projects like product exchanges using AI embeddings.
- Directed the development of a personalized Customer Portal, building an end-to-end campaign workflow featuring AI-powered naming suggestions and audience targeting.
- Led end-to-end the implementation of a new AI product for Shopify that uses bandit models to optimize merchants' stores.
- Implemented various extensions to the integrations between the core platform and third party tools like Gorgias and Klaviyo.
- Propelled excellence and developer productivity, achieving a 50% reduction in merge times while scaling peer reviews by 60%.

Klarna

Engineering Manager

Berlin · August 2021 - October 2024

Tech stack: Typescript, React, NodeJS, Go, AWS, Microservices

- Hands-on manager of two engineering teams (8-9 members), promoting technical excellence and innovation across various projects.
- Orchestrated key strategic integrations, notably between Airbnb and Klarna for checkout APIs, and Stripe and Klarna for promotional widget APIs.
- Led the implementation of Klarna Deals within partner websites' promotional widgets, significantly amplifying engagement and conversion rates.
- Drove the annual performance evaluation process, streamlining coordination among Engineering Managers.
- As part of a cost reduction effort in the domain, I directed a project that resulted in 50% reduction of my teams' infrastructure cost.
- Collaborated closely with external partners, providing active support on their requests, both technically and non-technically.

Marley Spoon

Engineering Lead

Berlin · August 2018 - July 2021

Tech stack: Typescript, React, Ruby on Rails, K8s, AWS

- Managed a dynamic team of 5-6 full-stack developers, overseeing project completion from conception to deployment, ensuring high-quality standards and seamless collaboration.
- Served as the technical lead for a pivotal internal product, leveraging Ruby on Rails for backend solutions and React for frontend development that allowed the company to scale its offering and challenge the competition.
- Participated actively in the hiring process for various teams, playing a crucial role in identifying and recruiting top-tier talent to drive the organizational growth (from 16 to 60 engineers).
- Oversaw the support process within the engineering department for over a year, ensuring efficient resolution of issues and maintaining operational excellence across teams.

Raisin GmbH Senior Software Engineer	Berlin · September 2017 - August 2018 Tech stack: Java, Spring Boot, Typescript, React, AWS <ul style="list-style-type: none"> · Worked on the Investment Products domain. · Unofficial lead of the 3 FE engineers. · Served on the architecture forum.
MYCS GmbH Full Stack Software Engineer	Berlin · September 2017 - August 2018 Tech stack: NodeJS, Typescript, React, AngularJS, AWS <ul style="list-style-type: none"> · Orchastrated the migration from Angular to React · Implemented various furniture 3D configurators
Sociomantic GmbH Software Engineer	Berlin · January 2016 - January 2017 Tech stack: NodeJS, Typescript, React, BackboneJS, AWS
MYCS GmbH Junior Full Stack Software Engineer	Berlin · January 2015 - January 2016 Tech stack: NodeJS, Typescript, React, AngularJS, AWS
EPIC Companies / Discavo Junior Full Stack Software Engineer	Berlin · January 2014 - October 2014 Tech stack: Java, Scala, AngularJS, AWS

EDUCATION &
CERTIFICATIONS

Linköping University	Master of Science (MS) Computer Science Sweden
Blekinge Institute of Technology	Master of Business Administration (MBA) General Studies Sweden
Aegean University	Diploma Information and Communication Systems Engineer Greece

CERTIFICATIONS

AWS Certification, Solutions Architect

AWS Certification, AI Practitioner

LINKS

Personal Website · www.avraam.dev

Github · github.com/AvraamMavridis